



Georgia Institute of Technology

The School of Psychology (psychology.gatech.edu/) at the Georgia Institute of Technology (www.gatech.edu/) invites nominations and applications for **4 open-rank tenure-track faculty positions** with an anticipated start date of August 2024. Successful applicants are expected to demonstrate and develop an exceptional research program. **We are particularly interested in candidates whose scholarship focuses on Applied Behavioral Sciences, including but not limited to Industrial-Organizational Psychology, Quantitative Psychology, Human Factors/Engineering Psychology, and Adult Development and Aging.** Ideal candidates will place a strong emphasis **on the use of quantitative and computational methodologies in the development of use-inspired theory and research to address modern workplace and/or societal challenges.** We are particularly interested in candidates who can build bridges within the School, across the Institute, and beyond. This includes fostering collaborative interactions with other School members and contributing to bridge-building with other academic and research units at Tech and with government and industry.

About the School of Psychology at Georgia Tech. The School of Psychology is dedicated to advancing psychological science through cutting-edge research, innovative education, and impactful community engagement. Our faculty and student researchers strive to promote a scientific understanding of the human brain, cognition, mind, environment, and behavior. We are committed to translating our knowledge of the organization of the brain and behavior to improve workforce development, the human condition and well-being, inspire future technologies, and improve the world. Excellent research facilities support the School’s research and interdisciplinary graduate programs across the Institute. Our programs emphasize interdisciplinary collaboration, quantitative training, critical thinking, and hands-on experience, preparing students for leadership positions in academia, industry, and public service. Georgia Tech’s commitment to interdisciplinary collaboration has fostered fruitful interactions between psychology faculty and faculty in the sciences, computing, business, engineering, design, and liberal arts. Our commitment to diversity, equity, and inclusion is at the core of our mission, as we work to create a supportive and inclusive community that values and respects all perspectives and backgrounds. Georgia Tech is in the heart of Atlanta, one of the nation's most academic, entrepreneurial, creative, and diverse cities with excellent quality of life. The School of Psychology actively develops and maintains a rich network of academic and applied behavioral science/industrial partnerships in and beyond Atlanta.

Qualifications. A Ph.D. in Psychology, Organizational Behavior, Applied Quantitative Methods or related STEM field is required at the time of appointment. Candidates should have a strong record of academic accomplishments commensurate with their current academic rank and an externally funded research program or show potential to establish one. Candidates should have a demonstrated commitment to excellence in teaching and mentorship and will be expected to contribute to the undergraduate and graduate instructional missions of the School. Consistent with the School, College, and Institutional values, successful candidates will be expected to foster diversity and inclusion through their teaching, mentorship, service, and research.

Applications can be submitted online (<https://hr.gatech.edu/careers>) and should include a Cover Letter, Curriculum Vitae (including a list of publications), Research Statement, Teaching



Statement, and contact information of at least three individuals who have agreed to provide a reference in support of the application if asked. In addition applicants are invited to submit a statement (1 page maximum) on how their professional and academic experiences have prepared them to support and apply Georgia Tech’s values, which are described in our strategic plan (<https://strategicplan.gatech.edu/>).

For the fullest consideration the application should be submitted by September 13, 2023. Questions about this search can be addressed to faculty_search_23@psych.gatech.edu. Portal questions will be answered by Ms. Emily Hobdy and questions about positions by the co-chairs of the search committee, Jim Roberts and Richard Catrambone.

Equal Employment Opportunity. Georgia Tech provides equal opportunity to all faculty, staff, students, and all other members of the Georgia Tech community, including applicants for admission and/or employment, contractors, volunteers, and participants in institutional programs, activities, or services. Georgia Tech complies with all applicable laws and regulations governing equal opportunity in the workplace and in educational activities. Georgia Tech prohibits discrimination, including discriminatory harassment, on the basis of race, ethnicity, ancestry, color, religion, sex (including pregnancy), sexual orientation, gender identity, national origin, age, disability, genetics, or veteran status in its programs, activities, employment, and admissions. This prohibition applies to faculty, staff, students, and all other members of the Georgia Tech community, including affiliates, invitees, and guests.

Georgia Tech is committed to providing access and reasonable accommodation in its services, programs, activities, education, and employment for individuals with disabilities. If you require accommodation for a disability so that you can participate in the application process, then please call 404-385-1111 or you can find resources and information here <https://hr.gatech.edu/disability-services>.